



Leadership in Concept

DISCOVER YOUR LEADERSHIP STYLE

The Nine Common Leadership Styles

Knowing and growing your leadership style gives you the ability to offer appropriate guidance and tailored feedback to your team.



Democratic



Autocratic



Transformational



Coaching



Transactional



Visionary



Laissez-Faire



Pacesetting



Bureaucratic

Situational Leadership



Telling



Selling



Participating



Delegating

Leadership in Practice

How can you refine your leadership style?

Here are some suggestions:

1. **Leverage Strengths:** I will use my strengths to my advantage by identifying my leadership style and applying my natural skills. For instance, if delegating and empowering others are my strengths, I will use these skills effectively.
2. **Address Weaknesses:** I will identify weaknesses like micromanagement or communication gaps, seek feedback, set development goals, and pursue targeted training or mentorship.
3. **Learn from Others:** I will observe leaders with different styles to learn how they handle various situations and adopt effective leadership strategies.
4. **Pursue Development:** I will attend workshops, seminars, or coaching sessions to discover new tools and techniques that can enhance my leadership role.
5. **Stay Flexible:** I commit to practicing flexibility in my leadership. I understand that the best leaders adapt their style to fit the situation. While I recognize my dominant style, I will strive to remain adaptable and avoid rigidity.

Refine, adapt, lead with impact!